

**Minutes Board Meeting MultiPark  
2010-03-31 kl 9.00**

Present: Anders Björklund  
Patrik Brundin  
Ingemar Carlstedt  
Martha Escobar  
Susanne Iwarsson (via Skype)  
Deniz Kirik  
Elisabet Londos  
Cecilia Lundberg  
Per Odin (via telephone)  
Roger Olsson  
Jens Schouenborg  
Absent: PhD student representatives (2)

**§1. Opening of the Meeting**

Patrik Brundin welcomes everybody and starts the meeting.

**§2. Election of “Justeringsperson”**

Cecilia Lundberg was assigned as “Justeringsperson”

**§3. Update from the separate meetings held by the working groups**

- **Recruitment** (P Brundin, A Björklund, E Londos, I Carlstedt)  
The recruitment group has met and mainly discussed about the current needs and the options that the adhoc steering group defined during 2009.
  - a. *Third year postdoc.* This option would be advantageous for postdoctoral fellows that have been on scholarship for ca 2 years and are in a phase where 1 year of salary would be necessary to complement their studies. There are different needs regarding this possibility especially when it comes to clinicians, since the scholarships are not applicable for clinical researchers as often as for experimental ones. It was therefore decided that to be able to exploit this possibility applications should be made by the supervisors, should be flexible (not necessarily 1 year - better in terms of trimesters), and that the ads should be very specific since this kind of employment can eventually lead to permanent positions.
  - b. *Senior positions.* The major goal with these positions will be to recruit leading scientists that can establish themselves in Lund. These recruitments should be managed as long-term projects including invitations to Lund and several interviews. It is important to define which areas require this kind of approach and the routines to follow. S Iwarsson mentions the possibility to use guest professorships as a way to evaluate possible candidates.
  - c. *Assistant professors.* A good way to use the available resources would be to provide a startup package to individuals that get VR-Forskarassistent. In this way people from Lund would still apply to VR, since successful candidates will get better conditions; at the same time one could attract successful candidates from other universities. The startup packages including a doctoral student make

the positions attractive since VR-Forskarassistent are allow to supervise graduate students.

A major problem is that this strategy excludes international applicants therefore one could also announce positions as junior group-leaders for individuals that could then apply to VR.

- d. *Comments.* E Londos points about the importance of covering all the steps in the process from experimental to clinical, including rehabilitation. I Carlstedt mentioned that the recruitment process will be different from 2011, to facilitate a more offensive approach aiming at the recruitment of determined individuals. A new model summarizing recruitment strategies should be sent out with the agenda for the next board meeting.

- **Infrastructure** (D Kirik, R Olsson, J Schouenborg, P Odin)

The group has not met yet and some email contact has been made to try to define major needs in the area. Important aspects identified so far are the needs to link recruitment to infrastructure, to get in contact with the users, to have a certain flexibility in the budget, to secure technical support and to define user groups that take responsibility. J Schouenborg mentioned as well that is important to define what sort of roles the working group would have after 2011. S Iwarsson pointed out the need to include all sorts of infrastructural resources (not only related to acquisition of equipment) such as databases, access to statisticians and biobanks.

P Brundin mentioned the ongoing process for the acquisition of a cell sorter (FACS) and a high content screening apparatus. A thorough evaluation of the systems available for high screening was carried out during 2009; documentation is available regarding technical specification and comparison between the 2 systems evaluated. A similar process regarding the FACS sorter was also initiated and a site visit is planned for April the 14<sup>th</sup>. It was *decided* that the people involved in the process should be invited to the next board meeting.

- **Educational questions** (S Iwarsson, C Lundberg, 2 PhD student representatives)

The group has not met yet and student representatives have not been appointed yet. C Lundberg and S Iwarsson will meet on April the 8<sup>th</sup> (9.00 am) and the representative for the graduate students at the faculty has been informed. Important aspects to take into account are an inventory of the courses available (arranged by BAGADILICO, NEUROFORTIS, CASE, etc.) and the integration of efforts with other networks such as the Swedish Parkinson Academy and the Swedish/Nordic Movement Disorders Societies.

#### **§4. Discussion about budget**

It was *decided* to discuss the current budget via email prior to the next meeting.

#### **§5. Discussion and decision on how to proceed with the development of the strategic plan for 2010-2012**

After a short discussion it was agreed that due to the short deadline the work on the strategic plan should be carried out in 2 steps. A short version mainly based on the text from the application would be produced by the steering group and be sent prior with the agenda for next meeting. A more thorough version could then be produced in the autumn

including points that can contribute to merge clinical and experimental needs as well as common goals with other strategic areas/research environments.

**§6. Discussion and decision on how to proceed with the development of the “verksamhetsplan” for 2010-2012**

There is no defined deadline for the “verksamhetsplan”. Patrik will contact Karin Hofvendahl regarding this issue. Work will be initiated for delineating working rules for MultiPark (*arbetsordning* including delegation of responsibilities to the coordinator) in the same way as the strategic plan using already existing documentation at the faculty.

**§7. Other issues.**

- *Financial compensation for the coordinator and assistant coordinator*  
The final level of compensation for the coordinator and assistant coordinator should be defined after discussion between the persons assigned these duties (Brundin, Iwarsson) and the vice-chancellor’s office.
- *Conflict-of-interest policy*  
Also mentioned in the contract with UGOT, it is important to define bias criteria. P Brundin will contact the vice-chancellor’s office in order to get input on how conflict-of-interests should be handled as this issue is applicable to all the strategic grants. The policy adopted by VR is not applicable as it would mean that most members of the board might be considered having a conflict-of-interest in the majority of decisions. A discussion regarding this issue will be included in the agenda for next meeting.
- *Documentation of the working group meetings*  
It was decided to report at each board meeting the outcome of the previous meetings in order to include relevant points in the minutes of the board meeting.

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Cecilia Lundberg